Climate Campaign Coordinator
POSITION ANNOUNCEMENT

Summary of Position: ICL has four major program campaigns: Climate, Protecting Public Lands, Restoring Idaho’s Salmon & Steelhead, and Making the mid-Snake River swimmable and fishable again. This position will lead our Climate campaign, with the long-term goal of making Idaho carbon neutral. We see the impacts of climate change in Idaho today - to our natural world through shrinking habitat and warming rivers, and to our communities as asthma rates increase, heat impacts agricultural workers, and energy bills continue to rise. With this campaign, ICL is committed to protecting Idaho communities while reducing Idaho’s contribution to this world-wide crisis. This full-time, exempt position supervises staff and is responsible for elements of the climate campaign. They will have a flexible schedule with occasional evening and weekend responsibilities, and infrequent travel.

Job Title: Climate Campaign Coordinator
Supervisor: Conservation Programs Director
Salary: $55,000 (Tier 3: $55,000-$65,000)
Benefits: Generous benefits—paid health insurance, Simple IRA with match, vacation/PTO and more
Classification: Full-time exempt
Location: Boise, ID
Start date: As soon as possible

Key Responsibilities:
The Climate Campaign Coordinator will develop and implement climate campaign strategies and scientific, analytic, legal, regulatory and grassroots tactics to achieve ICL’s goals, in parallel with ICL’s other major campaigns. This staff member will be responsible for supervising climate team staff (currently two staff members, potentially more over time), performing substantive elements of the campaign, tracking achievement of campaign goals, and updating and pivoting the campaign as needed. This programmatic climate work takes place in a variety of venues, and the Coordinator may represent ICL to agencies, elected officials, the business community, our partners, media and the public.

Duties:
● Leading ICL’s climate campaign by developing short and long-term strategies and tactics, managing staff, and determining what resources the climate program needs to complete goals
● Reviewing scientific, analytic, legal, regulatory and public opinion information and synthesizing it into professional reports, comments, and outreach materials that aid in advocating for clean energy, electrified transportation, and climate-friendly agricultural practices
● Monitoring our progress and tracking achievement of goals, and updating and pivoting the campaign as needed
• Building relationships with agencies, elected officials, the business community, our partners, media and the public through meetings, professional conferences/training, and outreach in order to build broad consensus for ICL’s climate goals
• Coordinating with fellow staff on community engagement, member development, and other campaign work to continuously build and empower ICL’s community of supporters

The ideal candidate will be / have:
• Experience working on climate, energy and/or transportation issues
• Experience in advocacy and project management, including: developing and implementing strategies, crafting written planning documents, and using methods to monitor progress and adherence to timelines and achievement of goals
• Experience managing programs and people
• Experience working cross-culturally, incorporating social and racial justice work on an ongoing basis.
• An effective communicator who works well with others
• Able to work both independently and collaboratively
• Intellectually curious, a strategic thinker, goal oriented and a lifelong learner
• General familiarity with utility regulation
• Interest and motivation about working on conservation issues, and committed to applying their skills toward protecting the environment
• The ability to adapt to a changing environment, and juggle multiple projects simultaneously
• Solid computer skills, including MS Excel or other program or data management

Application Process: Send a cover letter, resume and 3 references to ICLjobs@idahoconservation.org with Climate Campaign Coordinator in the subject line. Applications will be accepted until November 17, 2020.

The Idaho Conservation League’s programs and employment are open to all. ICL does not discriminate on the basis of age, gender, race, national origin, ethnicity, religion, sexual orientation or ability. Learn more about ICL at www.idahoconservation.org.

ABOUT ICL:
Founded in 1973, the Idaho Conservation League has grown into Idaho’s oldest and largest state-based, non-profit natural resource conservation organization. We are a membership organization with members and supporters in every county in Idaho; a Board of Directors with statewide geographic representation; and three offices ---Boise, Ketchum and Sandpoint-- employing 26 staff. ICL’s mission is to create a conservation community and pragmatic, enduring solutions that protect and restore the air you breathe, the water you drink, and the land and wildlife you love. Our vision is an Idaho where public lands remain public and are well managed, air is clean, lakes and rivers are healthy, fish and wildlife thrive, and a prosperous, sustainable future exists for all Idahoans. ICL is committed to doing conservation work in an equitable and just way. Clean water, clean air, public lands, and abundant fish and wildlife should be accessible to everyone. ICL is committed to a long-term goal of broadening our work to better serve the diversity of people our work connects to, particularly those populations with traditionally underrepresented voices or marginalized communities.